## BIOTRONIK UK LIMITED TAX STRATEGY

At BIOTRONIK UK, we take our responsibility to pay our fair share of tax, including corporate income tax, payroll taxes, VAT and other local taxes, seriously. Tax matters are proactively managed via robust business controls and compliance processes so that tax returns and payments are made on time and proper disclosure is made to the tax authorities. We endeavor to maintain a professional, open and collaborative relationship with the tax authorities. Commercial business activities form the basis of any tax planning.

We are committed to ensuring staff have the necessary training to manage the company's tax position appropriately. Professional opinions are obtained from reputable independent external advisers on any matters open to interpretation or where the amount of tax involved is significant. Taxation is included in our monthly reporting process and our annual accounts are subject to an independent external audit.

