UK Modern Slavery Act Financial Year 2017

This statement is made pursuant to s.54 of the Modern Slavery Act 2015 and sets out the steps that BIOTRONIK UK

Limited has taken and is continuing to take to ensure that modern slavery or human trafficking is not taking place

within our business or supply chain.

Modern slavery encompasses slavery, servitude, human trafficking and forced labour. BIOTRONIK UK has a zero

tolerance approach to any form of modern slavery. We are committed to acting ethically and with integrity and transparency in all business dealings and to putting effective systems and controls in place to safeguard against any

form of modern slavery taking place within the business or our supply chain.

Our Business

BIOTRONIK UK Limited is a member of the BIOTRONIK Group and distributes BIORONIK products, including

pacemakers, stents, implantable defibrillators and remote monitoring services, in the United Kingdom and

Republic of Ireland.

Our Policies

We operate a number of internal policies to ensure that we conduct business in an ethical and transparent

manner. These include:

Code of Conduct: This code explains the manner in which we behave as an organisation and how we expect our

employees to act, including the adherence to the principles of the ABHI Code of Ethical Business Practice and MedTech Codes of Ethical Business Practice. It also reflects our commitment to provide a safe work environment

for all our business units as well as during our recruitment processes.

Whistleblowing Policy: We also operate a whistleblowing policy so that all employees know that they can raise

concerns about how colleagues are being treated, or practices within our business or supply chain, without fear of

reprisals.

Our suppliers

BIOTRONIK UK aspires to only work with suppliers who adhere to the same principles of social and ethical

responsibility as BIOTRONIK UK.

Bicester, March 2018

Albert Panzerí

Albert Panzeri

Vice President MidWest